



Job Title:	Laborer – Sanitation	Department/Loc:	Public Works
FLSA Classification:	Non-Exempt	Date Drafted:	May, 2019
Reports To:	CDL Driver- Sanitation		

Position Summary

Responsible for the operation of equipment to empty and remove trash, along assigned route, in a timely manner.

Position Responsibilities- Essential

This list of tasks is illustrative ONLY and is not a comprehensive listing of all functions and tasks performed by positions in this class. It does not imply that all positions within the class perform all of the duties listed, nor does it necessarily list all possible duties that may be assigned.

- Responsible for rolling curbside containers of garbage and dumping into truck hopper.
- Assists in the pick-up of garbage cans for residents with approved disabilities.
- Utilizes hydraulic controls to operate and empty hoppers and carts.
- Picks up appliances, furniture, limbs, and bulk items by hand or with hand tools.
- Aides in transporting collected material to the landfill/ transfer station.
- Responsible for raking and spreading of pine straw in parks and other public areas as necessary
- Performs all duties in conformance to appropriate safety and security standards.
- On days where sanitation & recycling routes are not run, complete the following duties (as directed):
 - Streets & Parks maintenance
 - Washing of equipment
 - Provide vehicle maintenance assistance
 - Assist in the collection of debris
 - Assist in the collection of appliances, electronics and scrap metal for recycling
 - Electronics pick up, stock piled at shop until sent off (TVs, household electronic, etc.)

Position Responsibilities- Non-Essential/Other

- Assists with animal control calls as assigned
- Other duties as assigned

Essential Skills and Experience

- Skill in operation of listed tools and equipment.
- Ability to understand and follow oral instructions.
- Ability to communicate effectively verbally.
- Ability to follow proper safety precautions.
- Ability to establish effective working relationships with other employees, supervisors and the public.
- Ability to perform heavy manual tasks under varying weather conditions.
- Ability to drive and operate a variety of equipment under varying conditions.



Beneficial Skills and Experience

- High school diploma or GED equivalent
- Ability to understand and follow written instructions.
- Ability to communicate effectively in writing.

Mental & Physical Demands- ADA Guidelines

Physical Demands

- | | | | |
|-----------------|--------------|------------------------|--------------|
| • Sit | Occasionally | • Reach Above Shoulder | Frequently |
| • Walk | Frequently | • Climb | Frequently |
| • Stand | Constantly | • Crawl | Occasionally |
| • Handling | Constantly | • Squat or Kneel | Frequently |
| • Reach Outward | Frequently | • Bend | Frequently |

Lifting Requirements

- | | | | |
|---------------------|------------|-----------------|--------------|
| • 10 pounds or less | Constantly | • 51-100 pounds | Occasionally |
| • 11-20 pounds | Constantly | • >100 pounds | Occasionally |
| • 21-50 pounds | Constantly | | |

Pushing and Pulling Requirements

- | | | | |
|---------------------|------------|---------------------|--------------|
| • 12 pounds or less | Constantly | • 41 to 100 pounds | Occasionally |
| • 13 to 25 pounds | Constantly | • > than 100 pounds | Occasionally |
| • 26 to 40 pounds | Constantly | | |

Definitions

- | | | |
|--------------|----------------|---|
| • N/A | Not Applicable | Activity is not applicable to this occupation |
| • O | Occasionally | Occupation requires this activity up to 33% of the time (0 - 2.5+ hrs/day) |
| • F | Frequently | Occupation requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day) |
| • C | Constantly | Occupation requires this activity more than 66% of the time (5.5+ hrs/day) |

ENVIRONMENTAL HAZARDS:

This job requires the individual to be outside. May deal with heat, cold, rain, humidity, etc.

SENSORY REQUIREMENTS:

The job requires normal visual acuity, depth perception, and field of vision, hearing, speaking, and color perception.

The Company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent an expressed or implied contract of employment nor does it alter your at-will employment, and the Company reserves the right to change this job description and/or assign tasks for the employee to perform, as the Company may deem appropriate.

Print Employee Name	Employee Signature	Date Signed
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Print Manager/Supervisor Name	Manager/Supervisor Signature	Date Signed
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