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|-----------------------------|---------------------------------|------------------------|---------------------|
| Job Title: | CDL Driver - Sanitation | Department/Loc: | Public Works |
| FLSA Classification: | Non-Exempt | Date Drafted: | April, 2019 |
| Reports To: | Director of Public Works | | |

Position Summary

Operates CDL required equipment, such as packer-type trucks, in the collection of brush, garbage, recyclables and other debris. May perform a variety of maintenance duties, fabrication and repairs.

Position Responsibilities- Essential

This list of tasks is illustrative ONLY and is not a comprehensive listing of all functions and tasks performed by positions in this class. It does not imply that all positions within the class perform all of the duties listed, nor does it necessarily list all possible duties that may be assigned.

- Run garbage and recycling collection route.
- Cleans and performs preventative maintenance of assigned equipment in accordance with established standards and advises supervisor of any mechanical problems or need for upcoming service.
- Supervises Laborers assigned to crew and assures that work tasks are performed safely and efficiently.
- Operates trucks and equipment according to their intended use and within the established city safety policies.
- Records mileage and fuel consumption; receives and records weight tickets from items delivered to market or distribution center.
- Performs all duties in conformance to appropriate safety and security standards.
- Answers animal control calls as assigned.
- Enters records on computer as assigned.
- Performs mechanical repairs on city equipment as assigned by director.
- On days where sanitation & recycling routes are not run, complete the following duties (as directed):
 - Streets & Parks maintenance
 - washing of equipment
 - Provide vehicle maintenance assistance
 - Assist in the collection of debris
 - Assist in the collection of appliances, electronics and scrap metal for recycling
 - Electronics pick up, stock piled at shop until sent off (TVs, household electronic, etc.)

Position Responsibilities- Non-Essential/Other

- Other duties as assigned

Essential Skills and Experience

- High school diploma or GED equivalent and two (2) years of experience involving the use of medium and heavy equipment, or equivalent combination of education and experience.
- Valid State operator's and CDL license, or ability to obtain one within two (2) months of hire date. Ability to maintain CDL license and complete CDL exam annually
- Considerable knowledge of equipment operating principles.

- Working knowledge of the hazards and safety precautions common to equipment operations.
- Working knowledge of the methods, materials and tools used in sanitation maintenance work.
- Extensive knowledge of City sanitation routes.
- Skill in operation of listed tools and equipment.
- Ability to understand and follow oral or written instructions.
- Ability to communicate effectively verbally and in writing.
- Ability to observe proper safety precautions.
- Ability to establish effective working relationships with other employees, supervisors and the public.
- Ability to perform heavy manual tasks under varying weather conditions.
- Ability to drive and operate a variety of equipment under varying conditions.

Beneficial Skills and Experience

- None

Mental & Physical Demands- ADA Guidelines

Physical Demands

| | | | |
|-----------------|--------------|------------------------|--------------|
| • Sit | Frequently | • Reach Above Shoulder | Occasionally |
| • Walk | Occasionally | • Climb | Occasionally |
| • Stand | Occasionally | • Crawl | Occasionally |
| • Handling | Occasionally | • Squat or Kneel | Occasionally |
| • Reach Outward | Occasionally | • Bend | Occasionally |

Lifting Requirements

| | | | |
|---------------------|------------|-----------------|--------------|
| • 10 pounds or less | Frequently | • 51-100 pounds | Occasionally |
| • 11-20 pounds | Frequently | • >100 pounds | Occasionally |
| • 21-50 pounds | Frequently | | |

Pushing and Pulling Requirements

| | | | |
|---------------------|--------------|---------------------|--------------|
| • 12 pounds or less | Occasionally | • 41 to 100 pounds | Occasionally |
| • 13 to 25 pounds | Occasionally | • > than 100 pounds | Occasionally |
| • 26 to 40 pounds | Occasionally | | |

Definitions

| | | |
|--------------|----------------|---|
| • N/A | Not Applicable | Activity is not applicable to this occupation |
| • O | Occasionally | Occupation requires this activity up to 33% of the time (0 - 2.5+ hrs/day) |
| • F | Frequently | Occupation requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day) |
| • C | Constantly | Occupation requires this activity more than 66% of the time (5.5+ hrs/day) |

ENVIRONMENTAL HAZARDS:

This job often requires the individual to be outside. May deal with heat, cold, rain, humidity, etc.

SENSORY REQUIREMENTS:

The job requires normal visual acuity, depth perception, and field of vision, hearing, speaking, and color perception.



The Company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent an expressed or implied contract of employment nor does it alter your at-will employment, and the Company reserves the right to change this job description and/or assign tasks for the employee to perform, as the Company may deem appropriate.

| | | |
|---------------------|--------------------|-------------|
| Print Employee Name | Employee Signature | Date Signed |
|---------------------|--------------------|-------------|

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| Print Manager/Supervisor Name | Manager/Supervisor Signature | Date Signed |
|-------------------------------|------------------------------|-------------|